Community Relations

Complaints Concerning Staff or Programs

The board welcomes public concerns pertaining to the operation of the district and directs all complaints to follow proper protocol as outline in the procedures 4220P.1 (general complaints concerning staff or programs), 4220P.2 (section 504 complaints concerning staff or parents) or 4220P.3 (nondiscrimination complaints concerning staff or programs). The Board has confidence in its staff and programs and will not allow unwarranted criticism, offensive, or disruptive interference. Any such claim that does not go through proper policies and procedures but is received directly by the board or board member will be referred to the Superintendent.

The Superintendent will establish procedures to handle complaints concerning staff or programs. Complaints regarding instructional materials should be pursued in the manner provided in Policy 2020, Course Design, Selection and Adoption of Instructional Materials.

Cross References: Policy 2020 – Course Design, Selection and Adoption of Instructional

Materials

Policy 2161 – Education of Students with Disabilities

Policy 2107 – Section 504 Compliance Policy 3210 – Nondiscrimination

Policy 4123 – Civility

Legal References: RCW 28A.405.300 Adverse change in contract status of

> certificated employee—Determination of probable cause—Notice—Opportunity for

hearing

RCW 42.30 Open Public Meetings Act

RCW 28A.155 Special Education

WAC 392-172A Rules for the Provision of Special Education

RCW 28A.640 Sexual equality

RCW 28A.642 Discrimination prohibition

Discrimination – human rights commission RCW 49.60

RCW 28 CFR 35 American Disabilities Act

WAC 392-400-215 Student rights

WAC 392-190 Equal Education opportunity unlawful

> discrimination prohibited 20 U.S.C 7905 Boys Scouts of America equal access act 42

U.S.C. 12101-12213 Americas with Disabilities Act

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