

Personnel

Conflicts Between Policy and Bargaining Agreements

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of the collective bargaining agreement and the district's policies, the law provides that the terms of the collective bargaining agreement will prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies will govern.

Legal Reference: RCW 41.59.910 Construction of chapter—Effect on existing agreements –
Collective bargaining agreement prevails where conflict

Classification: Discretionary

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