

PERSONNEL

Administrative Candidate Program

The Snohomish School District recognizes its role in the preparation of future school administrators and supports involvement in administrator candidate programs.

To assist in the administrator candidate program, the Board directs the superintendent or designee to develop appropriate procedures and guidelines which meet the following criteria:

- A. Allows district certificated staff members to apply for the Administrative Candidate Program through a committee.
- B. Only candidates determined by the Administrative Candidate Committee, in its discretion, to satisfactorily meet the District's criteria stated in Procedure 5500P shall be admitted into the Administrative Candidate Program with the Snohomish School District.
- C. Candidates not selected for a candidate program may meet with the committee chairperson to discuss the decision.
- D. The district has no obligation to hire any candidate who completes the Administrative Candidate Program or to place a candidate in the school sought in an application.
- E. Administrative Candidate Program activities should be coordinated with the appropriate college or university but in all cases, the decision of the Administrative Candidate Committee shall guide the internship.
- F. The Administrative Candidate Committee shall develop a list of field experiences that shall be requirements of all administrative candidate participants.
- G. Release time may be provided.
- H. Administrative candidates shall receive no additional compensation.
- I. In the case where a candidate's application is denied, the candidate may submit an application to the Administrative Candidate Committee for the following year.

The Board shall annually be informed of the persons selected by the Administrative Candidate Committee to complete their administrative training in the Snohomish School District.

Adoption Date: January 11, 2012