

HUMAN RESOURCES

Employee Suggestion/Incentive System

The board desires to encourage staff members to seek solutions to problems and/or recommend actions that will result in improvements in the district's operations. The program is designed to promote efficiency, economy or academic excellence in the performance of any function of the district. The award shall not be a regular or supplemental compensation program. The suggestion(s) which are recognized for such an award(s) must result in savings greater than the award amount. To this end, a work improvement/suggestion system plan based on criteria shall be established.

Regular awards may include certificates of commendation or certificates of award, which may be accompanied by a monetary award.

The superintendent shall establish, subject to the approval of the board, guidelines for the operation of such a system.

Adoption Date: January 13, 1993