

## THE BOARD OF DIRECTORS

### Board-Superintendent Relations (Expectations)

#### 1. Visioning

- 1.1 The board will communicate the district's vision and goals as well as their goals, decisions and actions with the community at-large.
- 1.2 The board will hold the superintendent and staff responsible for developing the implementation and evaluation strategies for each of the five goals of the strategic plan.
- 1.3 The board will hold the superintendent/staff responsible for on-going strategic planning.
- 1.4 The board will receive and discuss information regarding strategic planning on an on-going basis.

#### 2. Operations

- 2.1 Board members will prepare prior to meetings and request needed background information of the superintendent ahead of time.
- 2.2 Board members will share pertinent information/activities with board members and superintendent.
- 2.3 The board as a whole will make decisions.
- 2.4 The board members will honor confidentiality.
- 2.5 The board will be committed to its on-going relevant development.
- 2.6 The board members and the superintendent will provide an effective orientation for new board members.
- 2.7 The board will keep the superintendent informed to minimize surprises.
- 2.8 The board will perform all duties as prescribed by law.
- 2.9 The board will respect the differences between their policy setting role and the superintendent's administrative role.
- 2.10 The board members will be available to meet with the superintendent/designee when needed.

- 2.11 The board president will provide leadership for conducting the board meetings.
- 2.12 The board will evaluate the board with input from the superintendent based upon the agreed-upon expectations and timeline.

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- 2.13 The board and superintendent will demonstrate their respect and integrity for each other.
- 2.14 The board will support the superintendent in the belief that there must be effective teamwork at all levels of the organization.
- 2.15 The board will participate in individual and group training.

### 3. Communications

- 3.1 The board will communicate honestly, openly and timely among themselves and with the superintendent, including keeping each other informed of activities that have implications for future actions.
- 3.2 The board will seek out and make themselves available to receive feed-back from the community.
- 3.3 The board members will refer community members to the appropriate person to resolve their concerns.
- 3.4 The board will summarize their discussions and decisions prior to leaving a meeting to assure all members have the same understanding.
- 3.5 The board will seek out and make themselves available to schools.

### 4. Board Decision-Making

- 4.1 The board members will understand the rationale and implications for recommendations and, if unclear, board members are encouraged to ask questions.
- 4.2 The board members will listen open-mindedly and accept and respect differences of opinion.
- 4.3 Once a final board decision is reached, each member has the responsibility to support the decision and aid in its implementation.

4.4 The board will make decisions based on facts and data with appropriate involvement of people affected by the decision.

4.5 The board will be proactive in its approach to decision-making.

5. Accountability

5.1 The board will be responsible for developing, reviewing and revising policy that relates to the board's role and for reviewing and adopting other district policies in alignment with the vision of the district.

5.2 The board will make decisions which attract and maintain quality staff in the district.

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5.3 The board will identify programs to be evaluated and make decisions regarding the results of those evaluations.

5.4 The board will promote educational reform activities within the school community.

5.5 The board will generate ideas which make the school district more effective, efficient and responsive to the varied needs of the district's constituents.

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