

PERSONNEL

Recruitment and Selection

Because the district's success is dependent upon the performance of its staff, the superintendent shall seek the best qualified individual to fill any vacancy occurring within the district or any position that has been created by the board. The superintendent shall publicize vacancies, solicit applications from promising candidates, and allocate time and resources to screen prospective staff.

Legal References: RCW 28A.400.300 Hiring and discharging of employees
RCW 28A.405.210 Conditions and contracts of employment
WAC 162-2 Pre-employment Inquiry Guide
(Human Rights Commission)

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