

## PERSONNEL

### Sick Leave for Nonexempt Employees

In accordance with RCW 49.46.200 and RCW 49.46.210 and RCW 296-128-600 through 770, the district will allow nonexempt employees who are not covered by board policy 5323 or provided sick leave benefits via a regular employment agreement to accrue paid sick leave at the rate of one hour for every forty hours worked as an employee.

Authorized uses, accrual, carryover, and notification requirements will be set forth in applicable state regulations and summarized in District Procedure 5320P.

Cross Reference      Policy 5323 Leaves – Annual (twelve-month) Non-Represented Classified Employees

Legal References:	RCW 49.46.200	Paid Sick Leave
	RCW 49.46.210	Paid Sick Leave – Authorized purposes – Limitations- “Family member” defined
	RCW 296-128-600 - 770	Paid Sick Leave and Minimum Wage Act Protections and Enforcement

Adoption Date:      June 27, 2018