Need to make changes to your current benefits? Look inside to learn more.

Benefit Changes That Can’t Wait for SEBB?

No? You’re all set! No need to do anything.

Yes? Open to learn more.
Our Current SSD Benefits Will Extend Through December 31, 2019

From September 9–19, 2019, we have the opportunity to make changes to our current SSD benefits for November and December 2019. To make a change, submit a form to Susan Smith in the payroll department by September 19. Forms are available from the payroll department by contacting payroll.department@sno.wednet.edu or 360-563-7235.

As you think about your benefits for November and December, keep this in mind:

- Your SSD medical plan deductible will reset November 1 for the short two-month plan year extension period. Then, your new SEBB deductible will go into effect January 1, 2020. If you have regular, costly, or planned medical expenses that will occur in November and December, consider switching to a medical plan with a lower deductible to save money before the deductible resets again January 1. Please remember that these plans can come with a higher price tag.

- Dental coverage: Enrollment changes can be made by calling Upoint at 855-668-5039 from September 10–19. (No online enrollment will be accepted.)

- No new voluntary coverage: We can’t enroll for new voluntary coverage during this enrollment period, but we can drop existing coverage(s). This includes voluntary life insurance, disability, critical illness, and vision coverage (teachers and principals).

If you don’t need changes for November and December, you don’t need to do anything. Current benefits will be extended through December 31, 2019. Benefits will be administered by SEBB starting January 1, 2020. Please be sure to watch your mailbox in September for your SEBB Open Enrollment guide.

Remember!
As of January 1, 2020, Snohomish School District (SSD) will switch to benefits provided by the School Employee Benefits Board (SEBB). This is a state-mandated change. We did not choose to change our benefits — legally, we all have to move to the state benefits program with all other school districts.

Questions?
Meet with Susan Smith on September 9 from 10 a.m. – 7 p.m. at the RSC in the board room or call Payroll at 360-563-7235. Vendors will not be on site for this event.