May 31, 2019

**CASCADE VIEW MISSION STATEMENT**
Cascade View Elementary is a place where people want to learn as part of a world-class education. Our school is a home away from home, an open door, a place of rigor, wellness, and scholarship where students earn an education that matters and where everyone can expect to have an amazing experience. We do what it takes, we do no harm, we set no limits on our potential to learn and grow, we do it like a family, and we LOVE what we do.

**School Calendar:**

- **June 6** | 5th and 6th Grade Spring Musical – 6:30 p.m.
- **June 7** | PTA Dads and Donuts
- **June 7** | SchoolKidz Orders Due
- **June 14** | All Books Need to be Returned to the Library
- **June 19** | Field Day
- **June 20** | 6th Grade Bridging Ceremony – 6:30 p.m.
- **June 21** | Last Day of School – Dismissal Time 2:05 p.m.

**Beginning April 12 – Revised Friday Schedule**

**Reminders:**
- The new last day of school is Friday, June 21.
- To make up for the lost instructional minutes during the six snow days, Friday (April 12 through June 21) will end 50 minutes later than typical Fridays.
- School busses will drop off students 50 minutes later than typical Fridays.

**What this means for Cascade View:**
- Starting Friday, April 12, every Friday we will release students at 2:05 p.m. Please make sure your childcare providers are aware.
Library Books

A reminder from Mrs. Caldwell in the Library:

- May 27 - 31 was the last week for students to check-out library books
- Students need to return all library books by June 14
- On the last day of school, Mrs. Caldwell will have a drawing for all of the students who turned in or paid for their books by Friday, June 14. There will be many amazing prizes – the biggest is an Amazon Kindle!

Volunteer Registration System

Our school is migrating toward a new SafeVisitor Solutions volunteer registration system. WSP background checks are now done online via SafeVisitor Solutions. We ask that all volunteers complete this new process, even if you are already on the approved list from the past two years. Background checks are completed within 24 hours, no long wait for approval. Follow this link to complete the application: https://secure.safevisitorsolutions.com/Safe/Volunteer/snohomish/volunteer

Safe Shoes at School

Flip flops are great for vacations, but we still need kids in safe shoes while at school, especially for PE class and recesses. Please make sure your student(s) come to school wearing appropriate shoes. Thank you!

Friendly Reminder for Students on Professional Dress

We are heading in to the warmer weather season! To try and avoid those awkward and embarrassing moments for our students who violate the dress code, please remind your students that modesty is the best policy. We appreciate your partnership and help with this request. The dress code is attached for your ease. If you have any questions, please feel free to contact the school office.

SchoolKidz is Back!

The deadline to order next year’s school supplies online is next Friday, June 7!! SchoolKidz offers pre-packaged, school supply kits filled with the exact supplies requested by your child’s teacher. Kits are offered per grade level and arrive personally with the student’s school, name and grade. The kits are a convenient way of purchasing your student’s back to school supplies. Skip the lines this summer and order supplies through SchoolKidz! Ordering information was sent home with students a few weeks ago.
Registration for 2019-2020

Please pass the word on to friends and family who live in our area – registration for the 2019-2020 school year is now open for all grades Kindergarten through 6th! It’s important to get as many students registered as soon as possible, so we can estimate our enrollment for the year. Thank you!

Choice Transfers (Variances) and In-District Transfers

We are currently accepting Choice Transfers (variances) and In-District Transfers for the 2019-2020 school year. If your student is on an In-District or Choice Transfer (variance from another district), please complete a new form for the 2019-2020 school year. All decisions are based on capacity. Please ensure your students continued attendance by completing an application, if you have not already done so. This is an annual requirement. In-District Transfer forms can be found on the website at www.sno.wednet.edu or at the district office. If you live outside of the Snohomish School District, please go to your home district and request a Choice Transfer. If you have questions, please contact Sonya Lang, Enrollment & Skyward Services at 360-563-7240.

Bus Drivers Needed

The district’s Transportation Department is seeking substitute school bus drivers. We offer competitive wages ($21.00+/hour starting wage) and paid CDL training. If you are interested in joining our team, please click here to apply today (listed under Classified - Substitute School Bus Drivers). Call 360-563-3525 with questions.

Nurses Needed

Join our Snohomish School District team as a substitute nurse. Don’t miss out on this fantastic opportunity to work with a great group of students, teachers, staff and community! Licensed substitute nurses in our district can earn:

- $23.32/hour (LPN)
- $28.90/hour (RN)
- $160/day (certificated nurse)

Contact Human Services at (360) 563-7259 for more information. To apply: Complete the online application at snohomishjobs.hrmplus.net. Select “Register” and follow the online registration steps.
Join our Team! Para Educator Substitutes Needed!

Do you know someone who would make a great para educator substitute? Interested applicants need one of the three following items: BA or AA from a college or university; 72 quarter or 48 semester college credits; or successfully pass the para pro test with a score of 461. We offer competitive wages ($17.21-$18.18/hour).

If you are interested in joining our team, please apply today at: https://snohomishjobs.hrmpplus.net/JobOpenings.aspx (listed under Substitute Para Educators). Call 360-563-7247 with questions.

Upcoming Events

5th and 6th Grade Spring Musical

The 5th and 6th grade spring musical, Willy Wonka, will be on Thursday, June 6 at 6:30 p.m. Rehearsals continue next week on June 3, 4, and 5 and are from 3:15 to 4:30pm.

Sports Physical Opportunity for 7th through 12th Graders

Sports physicals are being offered from 4-7 p.m. on Wednesday, June 5, at Glacier Peak High School for incoming 7th-12th grade Snohomish School District athletes for the 2019-2020 school year. The cost is $25/person. Participants should pay at the time of physical with cash or check. To make an appointment stop by the Snohomish High School or Glacier Peak High School athletic training rooms, email or call. A limited number of appointments are available. Students attending Centennial Middle School or Snohomish High School should contact Sara Larson at sara.larson@sno.wednet.edu or 360-563-4087. Students attending Valley View Middle School or Glacier Peak High School can contact Megan Smart at megan.smart@sno.wednet.edu. Leave a message with student name, phone number, and desired time of appointment.

Dads and Donuts is coming up on Friday, June 7 at 8am in the gym. Open to all dads, uncles, grandpas and more! Students look forward to this event every year, so be sure to come by and enjoy the time with your student(s) and have a donut!
Yearbook Orders

Yearbook preorder forms went home last week with students and are due by Friday, June 7. The cost for our 2018-19 yearbook is $15. Preorders will be distributed to students on Wednesday, June 19. Any remaining yearbooks will be sold only before and after school on Thursday, June 20 and Friday, June 21. Please email the PTA at cascadeviewpta@gmail.com if you have any questions.

School Libraries

The following elementary school libraries will be open from 9:30 – 11:30 a.m. every Tuesday from July 2 through August 20:

- Cascade View Elementary
- Dutch Hill Elementary
- Machias Elementary
- Riverview Elementary
- Little Cedars Elementary
- Seattle Hill Elementary
- Totem Falls Elementary

A Snohomish School District staff member will be available at each location to greet students and their families to check-out books. Note: Cathcart Elementary, Central Primary Center and Emerson Elementary are not open due to the availability of the Book Café to sites in their service areas, as well as the resources already available in the Sno-Isle Public Library.

PAWS for Reading animals will also be at Cascade View for the kids to read to.

Science & Arts Academy – Summer 2019

Inspire the mind and heart through the school district’s Science & Arts Academy! Amazing Race: Snohomish Edition!, Sweet Sugar Science, Video Animation, World Music, Aeronautical Engineering, Readers Theatre, Floral Design, and Babysitting Essentials are just some of the many exciting topics students who will enter grades 1 through 9 may investigate through the district’s summer program. This year’s Science & Arts Academy will run July 8 through July 25 at Snohomish High School (1315 Fifth Street in Snohomish).

- Click here to be redirected to the summer Science & Arts Academy webpage.
- Click here to download the flier to our summer 2019 program - English.
- Click here to download the flier to our summer 2019 program - Spanish.
**Kids' Cafe, Book Cafe & Summer Literacy - Summer 2019**

**Kids' Café information** - All area kids age 18 and younger are invited to join us at our Kids' Café summer breakfast and lunch program. The program is free, and there is no pre-registration or sign-up. Kids just need to show up and enjoy a great breakfast and/or lunch. Kids' Café is held Monday through Friday and runs from Wednesday, June 26, through Friday, August 30 (no service on Thursday, July 4). We offer breakfasts and lunches at the following times and locations:

- Snohomish High School
  - 8:30-9 a.m. – Breakfast
  - 11:30 a.m.-12:30 p.m. – Lunch
- Snohomish Boys and Girls Club
  - Mobile Kids Café – 8:30-9 a.m. - Breakfast
  - 11:30 a.m.-12:15 p.m. – Lunch
- Three Rivers Mobile Home Park
  - Mobile Kids Café – 11:15-11:30 a.m. – Lunch
- Circle H Mobile Home Park
  - Mobile Kids Café – Noon-12:15 p.m. – Lunch
- Snohomish Aquatic Center
  - Mobile Kids Café – 12:30-12:45 p.m. – Lunch

- Click here to learn more about the history of the Kids' Cafe.
- Click here to learn more about Kids' Cafe donation opportunities.
- Click here to learn more about Kids' Cafe Summer 2019 volunteer opportunities.

**Book Cafe’ information** - Make sure you keep a lookout for the Book Café in a neighborhood near you! The Book Café is delivering free books for students to read throughout the summer. Watch for the Book Café vehicle on Mondays and Tuesdays July 1 through August 20 at the following locations:

- Snohomish Boys and Girls Club
  - Mondays at 9:45 a.m.
- Three Rivers Mobile Home Park
  - Mondays at 11 a.m.
- Plantation Mobile Home Park
  - Tuesdays at 10:45 a.m.
- Snohomish Mobile Home Park
  - Tuesdays at 11:15 a.m.
- Circle H Mobile Home Park
  - Tuesdays at 11:45 a.m.
- Snohomish Aquatic Center
  - Tuesdays at 12:15 p.m.

- Click here to learn more about the history of the Book Cafe.
- Got books? Click here to learn more about donations to our Book Cafe.
School library information - The following elementary school libraries will be open from 9:30 – 11:30 a.m. every Tuesday from Tuesday, July 2 until Tuesday, August 20:
- Cascade View Elementary
- Dutch Hill Elementary
- Machias Elementary
- Riverview Elementary
- Little Cedars Elementary
- Seattle Hill Elementary
- Totem Falls Elementary

A Snohomish School District staff member is available at each location to greet students and their families and to check-out books. Note: Cathcart Elementary, Central Primary Center and Emerson Elementary are not open due to the availability of the Book Café to sites in their service areas, as well as the resources already available in the Sno-Isle Public Library.

From the Health Room

Is Your Child in 5th Grade?

- If so, your child needs the Tdap vaccine that is required for 6th Grade entry. The Tdap vaccine can be given any time after age 11.
- If you have not yet scheduled an appointment for your child to get their Tdap vaccine, please do so today! Don’t wait for the rush at the end of summer! Students cannot start on the 1st day of school in September until this has been cleared with the School Nurse.
- THANK YOU to parents who have already taken your child to get this important vaccine!
• Not sure if your child still needs an immunization? Contact Lauri Walker, Health Room Assistant, at 360-563-7006.

**Keep Flu Out of School**

Influenza, also called the flu, is a contagious viral infection of the nose and throat. Flu is easily spread through coughing and sneezing. It can make chronic medical conditions, like asthma, worse. Flu is not the same as the ‘stomach flu’. The flu is a serious disease that is much more dangerous than the common cold. Every year in the United States an average of 100 children die from flu, many of whom were otherwise healthy (CDC, 2017b; Flannery et al., 2017).

This disease usually peaks in Washington between January and March and flu activity is currently on the rise in our area. Please be reminded of our protocol to keep your child home 24 hours after having a fever of 100+ degrees. This means 24 hrs without fever-reducing medications like Advil or Tylenol. **Hand washing** is the best preventive measure as well as cough etiquette and getting a flu vaccine annually. Children ages 6 months through 18 years can receive a seasonal flu vaccine at no cost through the Vaccines for Children (VCF) program.

You can educate yourself about the differences between flu and colds, remedies, success stories and more at www.preventchildhoodinfluenza.org/school, or at many other on-line sites. The Washington State Department of Health has weekly updates regarding the flu at: www.doh.wa.gov/YouandYourFamily/IllnessandDisease/Flu.

**Measles Resources**

The health of our students is important to us, and we work hard to keep the school environment clean and to partner with families to teach and model good hygiene practices. We also remain in close contact with local health agencies to stay alerted to any serious outbreaks of communicable illnesses. As you may have heard/read in recent media, as of January 20, there were 21 confirmed cases of measles in the state of Washington. **Please note there are no known cases of measles in the Snohomish School District.** Below is some information and resources regarding measles:

• Washington State Dept of Health – Measles in Washington
• Centers for Disease Control and Prevention – Measles (Rubeola)
• Measles fact sheet - English
• Measles fact sheet - Spanish
Reminders

School Hours
Classroom Hours
Monday – Thursday: 8:35 am - 3:15 p.m.
Friday: 8:35 am - 2:05 p.m.

Office Hours
Monday – Thursday: 8:00 a.m. – 4:00 p.m.
Friday: 8:00 a.m. – 2:30 p.m.

School breakfast begins at 8:10 a.m. Unless your child is having breakfast at school, please arrive no earlier than 8:20 a.m. There is no supervision for students who arrive earlier than 8:20 a.m.

Student Drop-Off and Pick-Up Lanes

In an effort to build leadership among our sixth graders, and provide a great service to our community, we have student traffic butlers! Every week, we will have a crew of sixth graders out along the parent drop-off/pickup lane to help insure student safety and help the drive line run more efficiently. Here’s what you can do to help:

When in the queue lane, drive as far ahead as possible as guided by our traffic butlers - rain or shine - before loading or unloading your student. This helps to get as many cars as possible into the safe zone to move students in and out of cars. And, please load and unload students only in the safe zone next to our sidewalks.

**We are far enough into the school year that parents of kindergarteners should feel comfortable letting their kindies exercise the freedom and responsibility of walking down the sidewalk to join their class lines.

• Please stay in your car - if you need to get out of your car for any reason, please park in one of the lot stalls. **This includes parents wanting to walk to their kindergarteners to join the class lines.

• Your children should load and unload on the right-hand side of your vehicle next to the safe sidewalk. It is not safe to have students exit on the left as they are then exposed to oncoming traffic!

• When you can safely do so, please merge in to the left “passing” lane to exit from the queue line. And please, do this slowly and safely in conjunction with the other parent drivers. Please avoid “straddling the line” until it is time to merge. We can better keep cars moving if we utilize both lanes as much as possible.
At all times, please wear smiles and patience! We are doing the best we can to keep our kids safe—and you should assume all other parents have only the best intentions in mind when they, too, are on our campus.

Stay 100% attentive – please no cell phones while you are behind the wheel, especially on our campus; little bodies can dart fast from one place to another, and they can be hard to see from the driver’s seat. And…remember those smiles!

Thank you for helping make our school a safe and positive atmosphere at all times!!

TouchBase Family Communications

Snohomish School District has a new way to pay online fees. Student food service accounts, athletic fees, fines and other fees may be paid online using your debit or credit card through our TouchBase link - https://wa-snohomish.intouchreceipting.com/

Through TouchBase, we have combined our online food service portal with our middle and high school online payment system. Parents and guardians are able to make payments for all their students, attending multiple schools, through a single system. A link to the TouchBase site is available on every school website and the district website.

Please pay online to avoid wait times at your school bookkeeping or main office. The link is - https://wa-snohomish.intouchreceipting.com/. Payments made to a student’s food service account will be reflected within 12-24 hours. There is a $1.25 convenience fee per TouchBase transaction.

For parents with multiple students in the district, you are able to see all of your students with your one username and password. Once you’ve selected your student, the shopping experience will be specific to that student. You must be signed with the parent’s or guardian’s Skyward/Family Access login in order to view all of the students in your household. If logged in as a student, you will only be able to see that individual student.

Family login
- Username: Skyward Family Access Username
- Password: Skyward Family Access Password (CaSe SeNsItiVe)

Student login
- User Name: (your child’s student number, including leading 0)
- Password: (student’s last name — with a capital first letter and any other letter that may be capitalized in the last name - example McDonald)

Click on student’s name
- This will give you options to pay the fines or shop for other items.
- You may also view the student’s purchase history through the TouchBase system.
**Meal Prices**

- Elementary Breakfast - $1.25
- Middle/High School Breakfast - $1.50
- Reduced Breakfast - Free
- Adult Breakfast (Grades K-12) - $2.00
- Elementary Lunch - $2.75
- Middle/High School Lunch - $3.00
- Reduced Lunch (Grades 4-12) - $0.40
- Reduced Lunch (Grades K-3) - Free
- Milk - $0.50
- Adult Lunch - $3.50

**Important Arrival and Dismissal Information**

The front doors are unlocked at 8:25 a.m. and students are welcome to enter the building at that time. **Adult supervision begins at 8:20 a.m.** Students that are walking to school or being dropped off by parents should arrive after 8:20 a.m. Exception: Children getting breakfast before school are welcome to enter the gym at 8:10 a.m.

When dropping your children off in the mornings- Please enter our visitor lot and drop your student(s) off along the load/unloading curb in the front of the school. **Please do not use the bus lane in the staff lot or special transportation lanes along the front side of the school.** Thank you for helping us keep the lines moving quickly and safely by pulling all the way up to the front of the drop off area, remaining in your car and having your child(ren) ready to unload from the passenger side of your vehicle. There is absolutely no parking along the curb. Likewise, in the afternoons, please pull forward and wait in your car. Once you have safely dropped off your student, please use the left lane to pass other cars and exit the lot. You are also welcome to park in our visitor lot and walk out front to greet your child(ren).

As always, thank you for your diligence in helping keep our kids safe by honoring the Washington State laws regarding no cell phone use while operating a vehicle – especially while on the school campus.

**Bus Riders:**

If your child(ren) will be riding the bus for the majority of the year, we strongly encourage you to have them ride the very first days of school. While we understand that the first day of school is exciting and you may be tempted to make it even more special by dropping them off at school, please have them ride the bus. These first few days are very important for the transportation department to solidify their headcounts, bus routes and give
important safety information and bus expectations to all of the students in the beginning of the year. It is natural for younger or new students to be a little nervous the first day.

**A wonderful way to empower your student to take this important step of independence and be a part of this special day is to put them on the bus in the morning and then meet them at the school, celebrate their step of independence and see them off to their class.**

**Due to the number of students assigned to each bus and the limited amount of seating, please minimize asking for bus passes for your child to ride a bus different from the one they are assigned to.**

**If you need to request a permanent bus pass/change – the transportation request forms can be found on the Snohomish School District website or you can pick one up in our main school office.**

**Attendance:**

If your child will not be at school, please call our Attendance line at 360-563-7070 as soon as possible to excuse your child's absence.

*Please note that you may still receive an automatic attendance call or email if you notify the office after 9:00 a.m.*

**Tardy Arrivals:**

Attendance is taken at 8:35 a.m. when the bell rings. Students arriving after that will need to come through the office, be signed in by a parent and take a yellow admit slip to their teacher. The purpose of the admit slip is for the office to communicate to the teacher that the student has been signed in and the student's "absence" will be changed to a "tardy".

Thank you in advance for making every effort to get your children to school on time. In addition to modeling a life-long good habit of punctuality, arriving on time means that your student will not miss out on beginning of the day instructions or distract others' learning by entering late.

*Disconcerting fact: Students that regularly arrive 10 minutes late (or leave 10 minutes early) miss out on 30 hours of learning a year.*

**Early Dismisssals:**

Consistent attendance is so important to your child's education. However, we understand that families have appointments and occasional events that sometimes conflict with the school schedule. If you need to pick your student up before school lets out, please come into the office to sign your student out before 3:00 p.m. Monday-Thursday or before
**1:30 p.m. on Fridays.** We will not be calling students down during the last 15 minutes of school (the last 30 minutes on Fridays).

*Thank you for doing what you can to schedule appointments and extra-curricular activities around the school schedule! By prioritizing school, it emphasizes to kids how valuable education is.*

**Please note that a "tardy" exceeding 30 minutes or an early release more than 30 minutes before dismissal counts as a half day absence in Skyward. Two half-day absences count as 1 full absence in your student's record.**

**Parent Notes Information**

**Note Writing:** Written notes to excuse your child's absence, request a parent pick-up pass, or inform the school of any other situations regarding your children's needs (including a change to your child’s end-of-the-day transportation home routine) are seen by the teacher then turned in to the office for appropriate follow up actions.

*In order to accurately and quickly assimilate parent communications, Mrs. Byers would so appreciate notes of any kind to include the following information.* 🙂

**All Notes Need to Include:**

- Your child's first and last name
- Teacher's name
- The date the note is regarding
- The action needed (excuse an absence; parent pick-up today, going home with a friend)

*If a Pick-up pass is needed,* please also include:

- First and last name of adult picking your child up *(if other than parent)*

*If requesting a pass for your child to ride a different bus than normal,* please include:

- The bus route number
- The first and last name of the student your child is riding with
- The address of the stop your student is getting off at

*(please note that approving these are subject to seating availability on the bus)*

Thank you so much! We are excited to share a fabulous year with you!
Parking Lot and Campus Safety

We live in a world of technology - no doubt! But, when you are operating a vehicle on school grounds we ask that your full attention be on driving - not on your smart phone.

We have had several incidents of unawareness while driving that have caused some near-misses, rolling into crosswalks while children are crossing and caused delays in the parent pick-up lines while folks are on their phones. Thank you for being diligent in prioritizing and modeling safety to and for our students!

Special Transportation Bus Lane

Please be aware that the car lane that runs in front of the school (parallel with Park Avenue) is for our Special Transportation busses. Many of the students riding these busses require assistance to load on and off the bus. Please do not park, drop off or pick up your students in that bus lane. Please use the parent pick-up and drop-off lane in front of the school. Thank you so much for your understanding and cooperation!

A Friendly Reminder from the Main Office~

When making appointments for your children, it would be ideal if you would schedule them with the intent that they miss as little school as possible. If you still need to pick them up during the school day, please send a note with your student letting us know what time you will arrive. This minimizes searching for them during recesses or lunchtime.

**Please note that the last 15 minutes of each day is a time dedicated to the dismissal process. We ask that you do not come in to excuse your student for an early release during this time (Emergencies being an exception, of course).

Any calls made to the office to alter your child’s transportation home must be made before this time in order to ensure the pass can be made and delivered to your student.
Dogs on Campus

Please read the attached district policy regarding animals in schools and buildings. Cascade View does not allow dogs on campus. Animals are only allowed inside District schools and buildings or on District property as defined below:

- Service and/or therapy dogs. Service and/or therapy dogs must have current vaccinations, be trained and registered, and kept on leashes or
- Any animals used as part of an instructional program.

Free Swim Lesson Session for District 2nd Graders

Swim for Life is offering every 2nd grader enrolled in the Snohomish School District a free session of group swim lessons at the Snohomish Aquatic Center for the 2018-2019 school year. (Note: Sessions are typically 4 or 5 weeks long, and classes are offered once or twice a week.) This community program is being funded through generous donations raised through Swim for Life. To learn how to register and other program information, visit www.sno.wednet.edu/2ndgradeswim. Swim for Life is a nonprofit organization formed by local community members who have a passion for enriching the lives of young people in our community. Its mission is to make young people safer in the water.

Cascade View Health Room is in need of **Sweat Pants**. If you have any clean sweat pants, in good condition, that your child no longer wears, we would love to put them to good use for our students who may need a change of clothes at school. Thank you so much for your generosity!!!

Lauri Walker, Health Room Assistant 360-563-7006
Cascade View “ListServ” Sign-Up Directions

The Snohomish School District uses a Listserv application to send electronic newsletters. If you would like to receive district and school newsletters, please subscribe to our Listserv (SSD-Communications) by:

1. You may subscribe, unsubscribe, edit your subscription preferences or view the archives of messages that have been sent to this list, by visiting: http://listserv.wa.gov/cgi-bin/wa?A0=SSD-COMMUNICATIONS

2. On the right hand side of the page, you will see the Options box. Select “Subscribe or Unsubscribe”.

3. Fill in your name and e-mail address.

4. Topics – click on Cascade View and any other topics of interest to you.

5. At the bottom of click Subscribe SSD – Communications or Unsubscribe SSD-Communications.

6. You will immediately receive an e-mail from Listserv asking you to confirm. This confirmation opportunity will expire in 48 hours. Click on the link given in the e-mail to confirm. You will then get an e-mail stating that your subscription has been accepted. Congratulations! You will now receive correspondence (newsletters, general info, etc.) from the sources you have chosen.

Fliers: Link to approved community fliers: http://cascadeview.sno.wednet.edu/Domain/425. Feel free to email fliers@sno.wednet.edu with any questions or concerns.

The Snohomish School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained guide dog or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX (program) and 504 – Scott Peacock, 1601 Avenue D, Snohomish, WA 98290, 360-563-7282, scott.peacock@sno.wednet.edu; Title IX (employee) and ADA – Darryl Pernat, 1601 Avenue D, Snohomish, WA 98290, 360-563-7285, darryl.pernat@sno.wednet.edu; Harassment, Intimidation and Bullying – Shawn Stevenson, 1601 Avenue D, Snohomish, WA 98290, 360-563-7314, shawn.stevenson@sno.wednet.edu.