



TO: SSD Staff

FROM: Human Resource Services

DATE: December 9, 2020

RE: Inclement Weather Schedules

As inclement weather and winter approaches, we wanted to share some information with you as to what is expected of staff in the event of inclement weather while we're in a remote learning model this school year.

- ✓ There will be no late starts due to snow or weather-related events. In the event that snow, or other weather conditions make it unsafe to report to school buildings, instruction will continue through our current remote model. All learning will transition to online, remote learning for that day(s).
- ✓ There will be no in-person preschool and special education services for students who have services scheduled on an inclement weather day. Students receiving services will be served remotely.
- ✓ All instruction will continue through our current remote learning model.

Certificated Staff are expected to work remotely. Please have a plan in place to work remotely and have the appropriate equipment to do so in advance. This includes all technology (computer, internet access/hot spot, camera, curriculum, etc.). **If you need a device, please click here:**
<https://form.jotform.com/202446301101031>

9-Month and 10-Month Classified Staff are also expected to work remotely. Please work with your principal to develop a plan on how you will support your student(s), teacher or supervisor.

12-Month Classified Staff are to report to work whether online or onsite, dependent on job duties. Please check with your supervisor if you are unsure. If you are unable to report to work, you may use personal leave, vacation leave, emergency leave (as applicable), or previously accrued comp time. Please be sure to let your supervisor know if you are unable to report to work.

In the event of inclement weather, school will continue. This will allow us to end the school year as close to June 18 as possible, weather permitting. If you have questions, please call Human Resource Services at 360-563-7233.

Weather Events & Outages

We know that our Pacific Northwest weather can be unpredictable. Please take a few minutes to review the information below so you know what to expect when there is a weather event or power outage during a school day. It's difficult when things happen that are out of our control, and we thank you in advance for your patience and flexibility.

In the event of snow & other weather conditions:

- In the event that snow, or other weather conditions that make it unsafe to report to school buildings, instruction will continue through our current remote model.
- All learning will be online, remote learning for that day(s).
 - There will be no late starts due to snow or weather events.
 - There will be no bussing or district transportation.
 - There will be no in-person preschool and special education services for students who have services scheduled on those days. Those services will be provided through the online, remote model.
 - No meals will be provided that day.

Student, staff & family notification:

- In the event that snow, or other weather conditions make it unsafe to report to school buildings, automated phone calls and emails will be sent to all district families through the School Messenger system (the system is automatically populated with the primary phone numbers and email addresses available in the Skyward/Family Access system). Messages will be sent by 6 a.m.
- A notice will be posted on the district Facebook page – www.facebook.com/snohomishschooldistrict
 - A notice will be placed on the district website – www.sno.wednet.edu.
 - Local television and radio stations will be notified.
 - Emails will be sent through our listserv newsletter subscription system.
 - A notice will be sent through the statewide public emergency notification system – www.flashalertseattle.net.

In the event of power & internet outages:

- If you lose power or Internet at home, please do the following, if possible:
- Contact your teacher or school to report the outage.
 - Continue to work on previously assigned learning activities.
 - Participate in on-demand activities if possible.

District-wide closure:

The above actions will likely address most situations encountered in our region. Should the district determine that remote learning with emergency learning plans could not be successfully provided, the district may announce a district-wide closure. All learning activities would be canceled and a make-up day would be added to the school calendar.