

STRATEGIC PLANNING

Strategic Plan

The elements of the district's strategic plan are:

1. Vision Statements

Vision statements shall be developed that address various subjects such as curriculum, facilities, technology acquisition, student needs and alternative resources, and other relevant issues. The aggregate of the vision statements shall describe the preferred future that would be achieved by the district if resources were infinite. Based on these visions, the district shall proceed to establish the other components of the strategic plan.

2. Beliefs/Operating Principles

The district shall identify the values that are the foundation of the district. The beliefs shall be broad based and reflect the district's fundamental convictions about education. The belief statements shall form the heart of the education value system. Based on those beliefs the district shall identify the behaviors that are congruent with the values.

3. Mission

From the beliefs and operating principles, a concise mission statement shall be drawn that describes the basic purpose and direction of the district. The mission statement is consistent with the district's vision and shall focus on a common purpose.

4. Audit

Internal and external auditing is a continual process that identifies relevant internal and external information and factors that affect the district and its strategic plan. The audit shall develop a common perception of the school district as it currently exists through honest and open dialogue among and between the board, staff, community leaders, parents and students.

?? Internal Audit: In this phase of the audit process the district shall develop definitions of internal programs being audited; identify and record strengths and weaknesses of current programs (real); and indicate best practice trends (ideal).

?? External Audit: In this phase of the audit process the district shall analyze the external environment. Specifically, the phase shall develop definitions, identify and record information including, but not limited to: neighborhood composition, business support and growth, job mix, employment rates and tax base, trends in technology, demographics, politics and the economy.

5. Goals

These elements of the strategic plan establish the means of governing and administering the district in compliance with the district's vision, beliefs/operating principles and mission. The goals shall take into account the data from the audit. Goals shall be targeted for completion within five (5) years.

6. Implementation Activities

Activities shall be developed by action planning committees and are the means by which goals shall be attained. The strategic action plans shall establish the detailed event, the sequence of events (time line), the person(s) who will be responsible for carrying out the event and resources (financial requirements, labor and volunteers, facilities and equipment, and resource material) to be employed in implementing the strategic plan. An activity can apply to more than one goal.

7. Evaluation Strategies

Strategies shall be developed by action planning committees and are to assure that the goals are attained.

Adoption Date: March 9, 1994