

STRATEGIC PLANNING

Strategic Planning Process

The district's strategic planning process includes the following elements:

1. Creation of a Strategic Planning Council

The board shall initiate strategic planning by charging the district's strategic planning council with overseeing the strategic planning process. The superintendent, in consultation with the board, is authorized to appoint the strategic planning council. A broad spectrum of community and educational leaders will constitute the council. A chair of the council shall be selected by the council. The council will establish a schedule of planning meetings. The strategic planning council continues to oversee implementation of the strategic plan over time. Vacancies are filled by the superintendent on the advice of the council and in consultation with the board.

2. Strategic Planning

The planning phase of the strategic planning process is primarily the responsibility of the council. A series of planning sessions shall be held over the course of two years on dates established by the council. The council shall develop a vision statement, state beliefs and operating principles, create a mission statement, conduct a districtwide audit, and set goal statements. Action planning committees comprised of community members and staff shall develop detailed implementation activities and evaluation strategies to accomplish the goals of the strategic plan. The initial planning phase of the process shall conclude with the draft of an entire strategic plan. The plan shall be submitted to the board for review, amendment and adoption following a public hearing. The strategic plan adopted by the board shall be incorporated in the district's official policies.

3. Strategic Implementation and Evaluation

The implementation and evaluation phase of the strategic planning process is primarily the responsibility of the administration. The superintendent is authorized to appoint the implementation and evaluation committees to assure the successful implementation and evaluation of the strategic plan.

4. Quarterly Strategic Refocusing

Prior to the end of each quarter the strategic planning council will report to the board in a public meeting on the implementation and evaluation of the plan including recommended changes that may be necessary or beneficial. The board, in consultation with the administration, will review the progress of the plan and consider amendments and changes in priorities in the plan in terms of changed and changing circumstances. Proposed amendments to components of the strategic plan shall be considered by the board following a public hearing on the merits of the proposed amendments.

Cross Reference: Board Policy No. 0500 Strategic Plan

Adoption Date: March 9, 1994