

COMMUNITY RELATIONS

Civility

In order to provide a climate where issues and concerns regarding the operation and delivery of educational services of the Snohomish School District can be resolved in an orderly fashion, this policy is written to articulate the behavioral expectations by all affected parties in the conduct of affairs.

It is the intent of the Snohomish School District to promote mutual respect, civility, and orderly conduct between and among students, staff, volunteers, parents and the public in all modes of interaction. The intent of this policy is to maintain, to the greatest extent reasonably possible, a safe, respectful workplace for students, staff, parents, and other members of the community. School District staff members will treat students, parents, and other members of the public with courtesy and respect. Students, parents, and other members of the public will treat Snohomish School District staff members with courtesy and respect.

Conduct that violates this policy will be addressed through policies and procedures applicable to the situation, including but not limited to: Prohibition of Harassment, Intimidation and Bullying (3207), Nondiscrimination (3210), Student Conduct Expectations and Reasonable Sanctions (3240), Classroom Management, Discipline and Corrective Action (3241), Visits to Schools and District Facilities (4311), Complaints Concerning Staff or Programs (4220), Safe and Orderly Learning Environment (4200), Distribution of Materials (4060), Notification of Threats of Violence or Harm (4314), Maintaining Professional Staff and Student Boundaries (5253), Sexual Harassment of Students Prohibited (3205) and Sexual Harassment of District Staff Prohibited (5011).

Cross References: Policy 3207 Prohibition of Harassment, Intimidation and Bullying
 Policy 3210 Nondiscrimination
 Policy 3241 Student Discipline
 Policy 4311 Visits to Schools and District Facilities
 Policy 4220 Complaints Concerning Staff or Programs
 Policy 4200 Safe and Orderly Learning Environment
 Policy 4060 Distribution of Materials
 Policy 4314 Notification of Threats of Violence or Harm
 Policy 5253 Maintaining Professional Staff/ Student Boundaries
 Policy 3205 Sexual Harassment of Students Prohibited
 Policy 5011 Sexual Harassment of District Staff Prohibited

Legal References: RCW 28A.635.010 Abusing or insulting teachers, liability for
Penalty.
RCW 28A.635.020 Willfully disobeying school administrative
personnel or refusing to leave public property, violations, when –
Penalty.
RCW 28A.635.030 Disturbing school, school activities or meetings
– Penalty.
RCW 28A.635.090 Interference by force or violence--Penalty
RCW 28A.635.100 Intimidating any administrator, teacher,
classified employee, or student by threat of force or violence
unlawful—Penalty
RCW 28A.635.110 Violations under RCW.28A.635.090 and
28A.635.100—Disciplinary authority exception

Adoption Date: March 28, 2007
Revision Date: April 25, 2018