

## PERSONNEL

### Reporting Improper Governmental Action

The district encourages the reporting of improper governmental action by any district officer or employees and will protect employees against retaliatory employment action for reporting improper governmental action when the reports are made in compliance with this policy and related procedures. District officers and employees are prohibited from taking retaliatory action against an employee because the employee has in good faith reported alleged improper governmental action in accordance with this policy and related procedures.

The superintendent shall establish procedures for receiving and acting on employee reports of improper governmental action and responding to allegations of retaliation.

Legal Reference:     RCW 42.41.010 to 42.41.060  
                          Local Government Whistleblower Protection

Adoption Date:     January 13, 1993