

NONINSTRUCTIONAL OPERATIONS

District Safety/Loss Control Program

The board recognizes that the efficiency of its operation is directly related to the competence and well-being of its employees. While achieving a level of pride and excellence in one's work is an individual endeavor, the well-being of all employees must be a district endeavor. Accomplishing this objective requires that safety and loss control become integral parts of the district's operation by placing emphasis on safe work practices.

The board expects full implementation of this program by all employees at all levels. A combined effort must be directed at preventing loss and maintaining a safe and healthful place in which to work. The accomplishment of daily tasks is not so urgent that we cannot take the time to perform them safely.

The board challenges all employees to achieve personal excellence in their work and at the same time, implement a "safety attitude" toward every task performed.

The superintendent shall be responsible for developing procedures for this program, which provide for:

1. A safe and healthy working environment (district policy No. 9330, Building and Grounds Maintenance).
2. An accident prevention program (district policy No. 8301, District Safety/Loss Control Program).
3. First aid/CPR training for designated staff (district policy No. 5120, Certification).
4. Voluntary compliance with state and federal safety acts.
5. An accident reporting and recording system, which shall fulfill state requirements (district policy No. 3431, Illness/Injury; and No. 8301, District Safety/Loss Control Program).
6. Fire drills and practice in other emergency procedures (district policy No. 3432, Fire Alarm/Fire Drill).

The superintendent shall annually review with the board all guidelines and regulations dealing with the safety of students and staff and the safe operation of facilities.

WAC 296-24 Part A-1 General, Educational, Medical and First-Aid Requirements

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